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## Agreement to Mediate

I am participating in mediation to see if it will be possible to enhance communication and/or resolve pending issue(s) or problems. I understand and agree to the following terms and conditions regarding the mediation process:

1. I understand that mediation is a process in which the mediator is in a neutral role and facilitates communication to assist the participants to reach a mutually acceptable agreement.

2. Good faith participation in the mediation is required. I understand that any agreement reached during mediation is entirely voluntary.

3. I understand that the mediators' role is not to decide who is right or wrong, or who wins or loses. Rather, the mediator will facilitate communication to assist us, the participants, reach our own mutually acceptable resolution of this matter.

4. I understand the mediator is not going to act as advocate or representative for me or for anyone else.

5. I understand that mediation is a confidential process and I agree to respect the confidentiality of all discussions and communications made during or in connection with the mediation. I understand that the purpose of mediation is to try to improve communication and/or resolve a dispute or problem, and not to gather information for other purposes.

6. I understand that the mediator will not voluntarily testify on behalf of any participant UNLESS one of the participants makes a genuine threat of physical harm or reveals information of: criminal activity, or child or elder abuse.

7. I agree that I will not subpoena the mediator, or any other persons participating in the mediation to testify about anything that was said or written during or in connection with the mediation.

8. It is the intention that all confidentiality protections afforded by law apply to each mediation. To preserve the confidentiality of the mediation process, I understand and agree that, in an organizational context, if I raise claims that would constitute a violation of the organization's policy, my raising of any such claims(s) does not constitute notice to the organization of such violations, and I will need follow appropriate internal procedures for reporting claims.